

MEMORANDUM OF AGREEMENT #13

This Memorandum of Agreement forms part of the full-time Collective Agreement between Mount Allison University and the Mount Allison Faculty Association.

Employment Equity Report Forms A and B

WHEREAS Articles 16.08–16.14 and 19.08–19.14 of the Collective Agreement pertain to Equity and Diversity in the Appointment Process and Articles 16.10 and 19.10 describe the process for having the Employment Equity Representative of a search committee make and submit a report;

WHEREAS Employment Equity Report Forms B and A are used to make such a report by the Employment Equity Representative and report on the department composition by the Dean when a full-time faculty position is authorized, respectively;

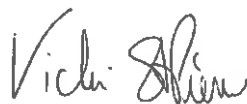
Mount Allison University and the Mount Allison Faculty Association ('the parties') agree as follows:

That Full-time Clauses 16.08/19.08, 16.10 c)/19.10 c), 16.10 d) i)/19.10 d) i), 16.12/19.12, 16.13/19.13, 11.02 (last sentence only), 11.03 iii) and 11.03 iv) will be suspended from now until signing of the next full-time collective agreement;

That use of Employment Equity Report Forms A and B be suspended from now until signing of the next full-time collective agreement in the process of appointing Faculty Members, Instructors, Teachers, and Librarians.

That in lieu of the Employment Equity Report Form B, the Employment Equity Representative of a search committee prepare a free-form 1–2 page report that gives a summary assessment of the search with respect to Articles 16.10 (a) and 16.10 (b) and Articles 19.10 (a) and 19.10 (b). The deadline by which this report shall be submitted and to whom it shall be submitted remain unchanged, the details of which are described in Articles 16.10 (c) and 16.10 (d) and Articles 19.10 (c) and 19.10 (d).

Agreed:



Employer

October 24, 2023

Date



MAFA

October 25, 2023

Date