MEMORANDUM OF AGREEMENT #12

This Memorandum of Agreement ("MOA") forms part of the (2019-2024) Full-time Collective Agreement between Mount Allison University and the Mount Allison Faculty Association.

WHEREAS New Brunswick continues to feel the effects of the COVID pandemic;

The Parties agree as follows:

- To extend the deadline for expenditure of Professional Expense Reimbursement Accounts (PERA) and Research, Travel and Entertainment (RTE) accounts, notwithstanding the provision of full-time article 29.08 iii), so that any funds scheduled to expire if unused on June 30, 2022 will be available to members for reimbursement until June 30, 2023;
- 2. To extend the deadline for expenditure of Sabbatical Reimbursement account balances, notwithstanding the provision of full-time article 23.24 c), so that any funds scheduled to expire if unused on December 31, 2021 or June 30, 2022 will be available to members for reimbursement until June 30, 2023;
- 3. For the purposes of elections covered by 17.01 (g) and 23.02 (f) for the period from July 1, 2022 to June 30, 2024, those elections do not have to be by "mail ballot" and the parties commit to use a tool agreed to by the parties that allows for electronic voting.
- 4. That notwithstanding full-time Clause 17.16 v), Clause 17.34 v) and the provisions of Appendix B, the parties agree to suspend the obligation of full-time members seeking tenure or promotion to submit data from student surveys for courses offered during the Winter 2022 term.

Agreed:

Employer

Date

MAFA

Date