MEMORANDUM OF AGREEMENT #10

This Memorandum of Agreement forms part of the (2019-2022) Part-time Collective Agreement between Mount Allison University and the Mount Allison Faculty Association.

Mount Allison University and the Mount Allison Faculty Association ('the parties') agree as follows:

- 1. That the Part-Time Collective agreement will be extended two additional years and will now expire on June 30, 2024. Clause 40.01 shall be amended such that "ending June 30, 2022" is changed to "ending June 30, 2024".
- 2. That Clause 30.02 a) be amended to read as follows:
 - 30.02 a) Seniority increments shall be added to the payments specified in clauses 30.01 a), b), c) and d) as follows and subject to sections b), c) d) and e) of this clause:
 - five percent (5.0%) if a Part-time Employee has accumulated, after July 1, 1999, twenty-four (24) credit hours of instruction as a Part-time Employee, and
 - ii) an additional five percent (5.0%), for a total of 10%, if a Part-time Employee has accumulated, after July 1, 1999, sixty (60) credit hours of instruction as a Part-time Employee, and
 - iii) an additional five percent (5.0%), for a total of 15.0%, if a Part-time Employee has accumulated, after July 1, 1999, ninety (90) credit hours of instruction as a Part-time Employee.
 - 3. All other articles shall remain the same.

Agreed:

Employer	Dec 16, 202 Date
Si Steutr MAFA	Dec. 16. 2021