

MEMORANDUM OF AGREEMENT #9

This Memorandum of Agreement ("MOA") forms part of the (2019-2022) Full-time Collective Agreement between Mount Allison University and the Mount Allison Faculty Association.

WHEREAS New Brunswick issued a Declaration of a State of Emergency and Mandatory order on March 19, 2020 due to the pandemic, the circumstances of which continues to have effects into the 2021-22 academic year;

The Parties agree as follows:

1. To extend the deadline for expenditure of Professional Expense Reimbursement Accounts (PERA) and Research, Travel and Entertainment (RTE) accounts, notwithstanding the provision of full-time article 29.08 iii), so that any funds scheduled to expire if unused on June 30, 2021 will be available to members for reimbursement until June 30, 2022;
2. To extend the deadline for expenditure of Sabbatical Reimbursement account balances, notwithstanding the provision of full-time article 23.24 c), so that any funds scheduled to expire if unused on December 31, 2020 or June 30, 2021 will be available to members for reimbursement until June 30, 2022;
3. Nothing in this agreement creates a right or obligation beyond June 30, 2022 and the Parties agree that the allowances above will not create obligations in future years.

Agreed:



Employer

April 9, 2021

Date



MAFA

April 7, 2021

Date

MEMORANDUM OF AGREEMENT #9

This Memorandum of Agreement ("MOA") forms part of the (2019-2022) Part-Time Collective Agreement between Mount Allison University and the Mount Allison Faculty Association ("The Parties").

WHEREAS New Brunswick issued a Declaration of a State of Emergency and Mandatory order on March 19, 2020 due to the pandemic, the circumstances of which continues to have effects into the 2021-22 academic year;

The Parties agree as follows:

1. Notwithstanding article 29.01 i), Part-Time employees unable to use their allocation for professional expenses from the 2019-20 and 2020-21 academic years can carry over the unused balance to the 2021-22 academic year only, subject to the requirements in 29.01 iii).
2. Part-Time employees who received funding under article 29.01 ii) for expenses in the 2019-20 or 2020-21 academic years can carry over the funding for a similar activity in the 2021-22 academic year only, subject to the requirements in part-time article 29.01 iii). The Employer shall not unreasonably withhold its consent to the part-time Employee's proposal of a similar activity. The Employer will ultimately decide whether the activity is similar to qualify for the carry over exception.
3. Notwithstanding article 30.01(a), the Employer will provide an additional two-hundred (200) dollar payment for each course taught by a Part-Time Faculty Member in the Fall and Winter sessions of the 2020-2021 Academic Year. This payment will be considered employment income for tax purposes.
4. The Employer will also provide a one-time payment of two-hundred (200) dollars to any Part-Time Faculty Member who participated in an online teaching professional development workshop or seminar (including internal) held from March 19, 2020 to December 31, 2020 in preparation for their Fall/Winter teaching. Part-Time Faculty Members will apply for this payment using the attached form. This payment will be considered employment income for tax purposes.
5. The terms of this agreement do not apply to Full-Time Faculty members who teach part-time courses.
6. Nothing in this agreement creates a right or obligation beyond the 2021-22 academic year and the Parties agree that the allowances and payments above will not create obligations in future years.

Agreed:



Employer

April 9, 2021

Date



MAFA

April 7, 2021

Date