

February 4, 2020

Attention:

Dr. Jean-Paul Boudreau, President  
Mr. George Cooper, Board Chair  
Mount Allison University New Brunswick

I am writing you on behalf of The Confederation of Alberta Faculty Associations (CAFA), which represents over 7000 academic staff at the University of Alberta, MacEwan University, Athabasca University, University of Lethbridge, and Mount Royal University. We are deeply concerned that the on-going labour dispute and your attempts to bargain through the media will damage your hard earned reputation as one of the country's top undergraduate universities.

Mount Allison Faculty Association is only seeking an equitable collective agreement, and CAFA is disquieted by the administration's demands for concessions on tenure, promotion and sabbatical processes. Tenure and sabbaticals are foundational structures that allow universities to function with academic freedom and collegial governance. Attacks on these structures are not just an assault on faculty but are attacks on the university itself.

CAFA believes that disability accommodation policies and processes are important mechanisms that ensure a safe and equitable workplace for all of Mount Allison's faculty, staff, and students. CAFA urges the Mount Allison Board of Regents to return to the table and participate in meaningful collective bargaining, rather than the surface bargaining that characterizes your approach to date.

Yours Sincerely,



Heather Bruce  
President, CAFA