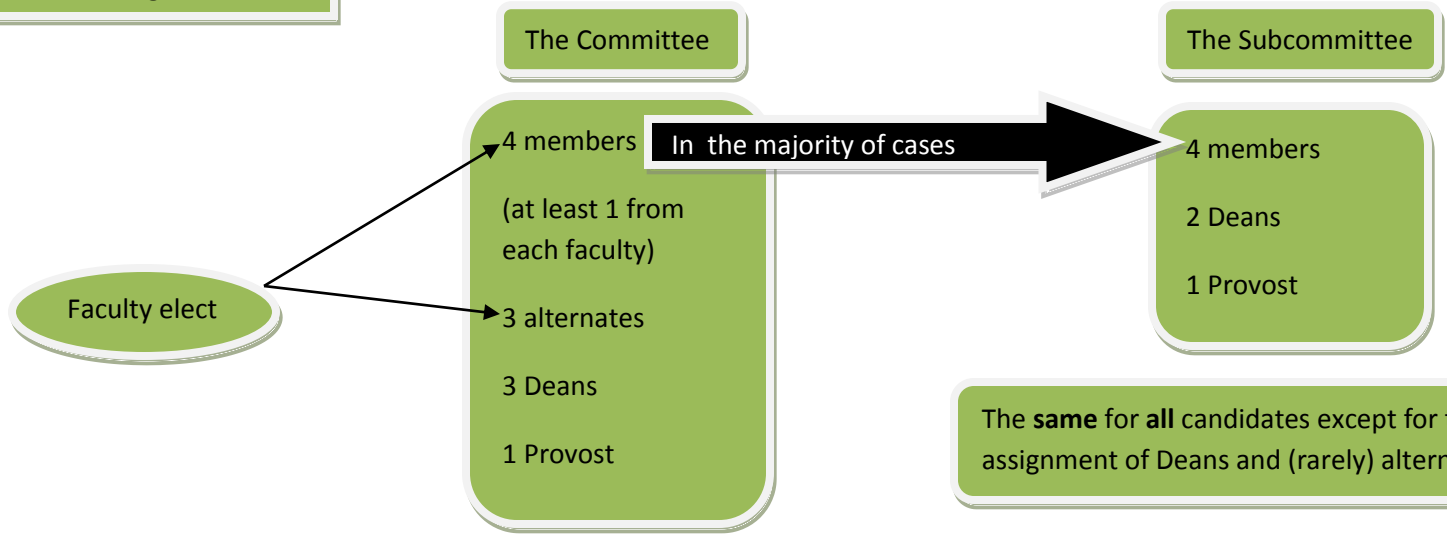
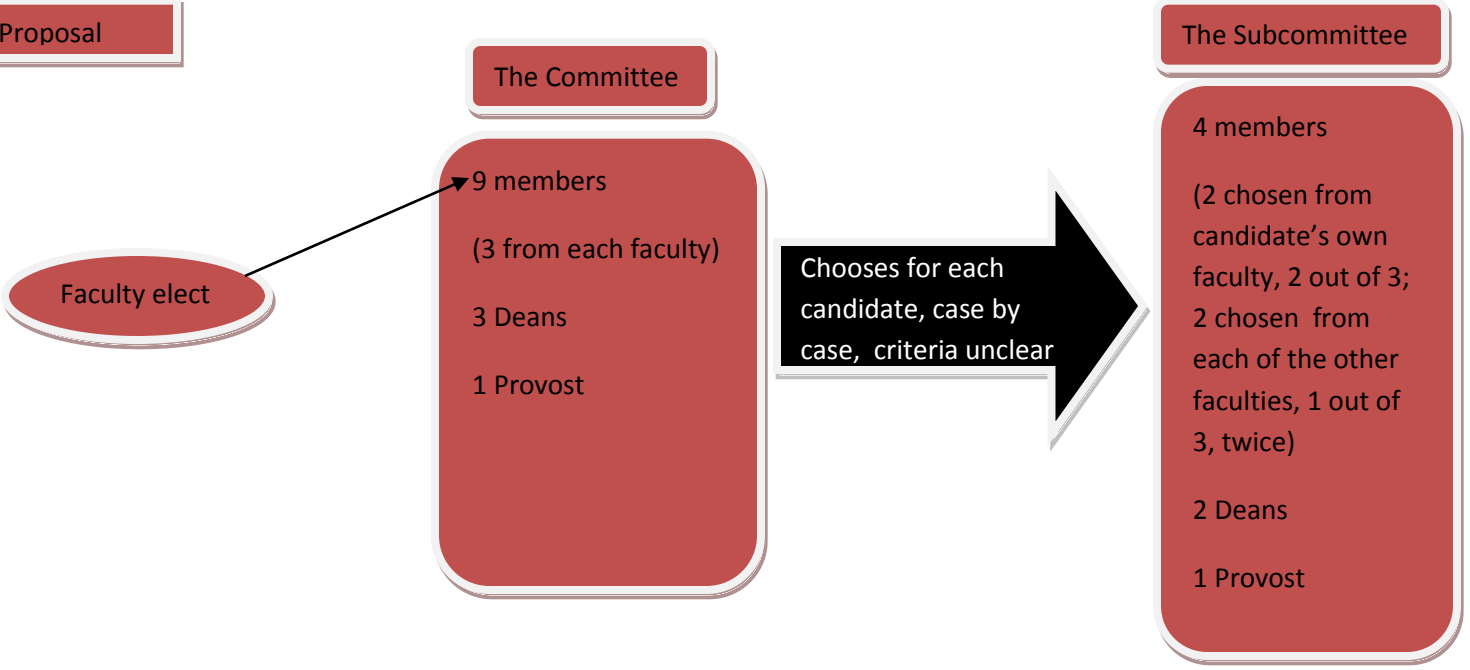


Current Collective Agreement



The **same** for **all** candidates except for the assignment of Deans and (rarely) alternates

Employer Proposal



Varies for each candidate