

**MEMORANDUM OF AGREEMENT #8**

This Memorandum of Agreement ("MOA") forms part of the (2019-2022) Part-time Collective Agreement between Mount Allison University and the Mount Allison Faculty Association.

WHEREAS New Brunswick issued a Declaration of a State of Emergency and Mandatory order in March 2020 as a result of the increased presence of COVID-19 and its risks to the health and safety of the public;

WHEREAS the state of emergency and pandemic is certain to have effects into the 2020-21 academic year;

Mount Allison University and the Mount Allison Faculty Association ('the parties') agree as follows:

1. That notwithstanding Part-time Clause 29.02, the 2020 deadline for the submission of research stipend applications will be September 15<sup>th</sup> and the deadline for the notification of a Part-Time Employee by the Provost and Vice-President, Academic and Research shall be November 15, 2020.
2. That notwithstanding Part-time Articles 16 and 17, in future hiring, continuing appointment, and long-term continuing appointment processes, due regard will be given to the challenges Part-time Employees may have in the 2019-20 and 2020-21 academic years, in their performance in teaching as the result of COVID-19.

Agreed:

Employer

Date

MAFA

Date

Aug 14, 2020

August 24, 2020