

CUPE Local 3433 PO Box 6303 Sackville NB E4L 1G6

August 15, 2013

Mount Allison Faculty Association PO Box 6314 Sackville NB E4L 1G6

Dear members of Mount Allison Faculty Association's Bargaining Team, Executive, and Members-at-Large:

On behalf of CUPE Local 3433 (Mount Allison Staff Association), representing over 120 clerical, secretarial, and technical employees, we send you our support in securing a fair and equitable Collective Agreement as you enter the process of conciliation.

We recognize the importance and value of your work in maintaining and enhancing the quality of research, education and general vitality of the University. Mount Allison works because its faculty and support staff work, and your contribution is central to the function of this University.

As unionized workers, we share a common struggle to protect public post-secondary education, and resist the neoliberalization of the university. These efforts will be most effective if we can build solidarities and support unity between the various labour groups on campus.

Every employee is entitled to fair compensation. We all have an interest in ensuring that each Mount Allison worker secures better working conditions and benefits. The University can afford no less.

We support your right to free and fair Collective Bargaining, and hope that you are able to reach a tentative agreement in the coming weeks with the university administration. Please call on us for any assistance we might provide.

In Solidarity,

**CUPE Local 3433 Executive**