

# MOUNT ALLISON FACULTY ASSOCIATION

September 9, 2013

Dear members of Mount Allison Staff Association, Executive, and Negotiating Team,

On behalf of Mount Allison Faculty Association (MAFA), representing over 150 full time and 60 part time faculty members, we would like to express our deep thanks for your letter of support for us as we move through the process of negotiating our two collective agreements.

Having the support of other associations on campus makes a big difference to our members; it is itself a significant improvement in our working conditions, to know that Mount Allison is held together by these ties of union solidarity and mutual good will. The fact that we are able to benefit each other in this way testifies to the importance of a unionized workplace.

Although our specific issues might be different, we share a common frame of reference as unionized employees who seek not only fair and equitable compensation but also greater dignity and collective agency in determining our own conditions of work. Without our associations the university would be unable to realize its core mission as a community that fosters the material as well as moral and intellectual well-being of all of its members.

We extend our support and good will to you this year as you begin your own process of collective bargaining. We would be pleased to offer any assistance that you might need along the way. Please do not hesitate to get in touch with us if there is anything that we can do.

In solidarity,



Loralea Michaelis  
President

On behalf of the MAFA Executive

**mafa**

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